Phlebotomy Technician Eligibility Criteria



CHOOSE YOUR PATHWAY

There are multiple pathways to become eligible for the NCPT certification exam. *Note: All required work experience must be obtained within the United States or its territories.* Select the pathway that describes your situation:
from the following:

NOTE: Please check state guidelines in California and Louisiana regarding Phlebotomy Technician requirements.

High School Pathway

Current student or graduate within the past five (5) years of a Phlebotomy Technician program at an NCCT-authorized high school.

- You must be a current student or have graduated within the past five (5) years.
- Upon graduation you must submit a copy of your Phlebotomy Technician diploma or certificate of completion. (If career pathway courses are listed on your high school transcript, the official signed transcript will be required.)
- You must complete and submit a copy of your Phlebotomy Technician Critical Skills Competency Form.
- All required documents must be submitted within two (2) years of program completion to earn full certification.
  NOTE: High school students receive a provisional certification when receiving a passing score. Full certification will be granted when all required documents are received.

Current Student Pathway

Currently enrolled in a postsecondary Phlebotomy Technician program at an NCCT-authorized school. This includes the U.S. Department of Labor Registered Apprenticeship programs.

- You must be a United States high school graduate or hold equivalent credentials (e.g., GED).
- You must submit a copy of your Phlebotomy Technician diploma, certificate of completion, or official signed transcript with graduation date to obtain full certification.
- You must complete and submit a Phlebotomy Technician Critical Skills Competency Form.
  NOTE: All required documents must be submitted within two (2) years of successful program completion for certification to be released.

Graduate Pathway

Graduate of a postsecondary Phlebotomy Technician program from an NCCT-authorized school within the past five (5) years. This includes the U.S. Department of Labor Registered Apprenticeship Programs.

- You must be a United States high school graduate or hold equivalent credentials (e.g., GED).
- You must submit a copy of your Phlebotomy Technician diploma, certificate of completion, or official signed transcript with graduation date.
- You must submit a Phlebotomy Technician Critical Skills Competency Form.
  NOTE: All required documentation must be submitted prior to testing.

Experience Pathway

One (1) year of verifiable full-time experience as a Phlebotomy Technician within the past five (5) years.

- You must submit a copy of your United States high school diploma or equivalent credentials, (e.g., GED).
- You must submit your employer/supervisor's contact information for an electronic employment verification
- Your employer/supervisor must verify your employment and competency in the required Phlebotomy Technician skills. Please review the NCCT Experience Pathways Requirements Guide before applying.

Military Pathway

Completion of a Phlebotomy Technician training program or its equivalent during U.S. Military service within the past five (5) years.

- You must be a United States high school graduate or hold equivalent credentials (e.g., GED).
- You must provide a copy of a SMART transcript or DD214 indicating successful completion of a formal medical services training program of the United States Armed Forces relating to the discipline for which you are testing. The DD214 or SMART transcript must be current and training completed within the past five (5) years.
- You must submit a Phlebotomy Technician Critical Skills Competency form.

Instructor Pathway

One (1) year of current verifiable teaching experience in Phlebotomy at an NCCT-authorized organization within the last five (5) years; and, one (1) year of verifiable experience as a Phlebotomy Technician.

- You must be a United States high school graduate or hold equivalent credentials (e.g., GED).
- You must submit an Instructor Verification form verifying one (1) year of current employment as an instructor in the Phlebotomy field.
- You must submit an Instructor Phlebotomy Qualification by Experience form.